FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023



INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of American Friends of the Episcopal Diocese of Jerusalem, Inc.

Opinion

We have audited the accompanying financial statements of American Friends of the Episcopal Diocese of Jerusalem, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of American Friends of the Episcopal Diocese of Jerusalem, Inc. as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of American Friends of the Episcopal Diocese of Jerusalem, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about American Friends of the Episcopal Diocese of Jerusalem, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.



Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of American Friends of the Episcopal Diocese
 of Jerusalem, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about American Friends of the Episcopal Diocese of Jerusalem, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Lutz + Can, XZP

STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2024 AND 2023

	2024	2023
Assets		
Cash	\$ 975,254	\$ 696,305
Contributions receivable	54,381	88,222
Prepaid expenses and other assets	11,516	1,451
Investments	1,761,290	2,328,759
Property and equipment, at cost, net of accumulated		
depreciation	567	2,170
Security deposit	2,078	2,078
Total Assets	\$2,805,086	\$3,118,985
Liabilities and Net Assets Liabilities		
Accounts payable and accrued expenses	\$ 34,266	\$ 24,502
Commitments		
Net Assets		
Without Donor Restrictions		
Available for operations	1,001,572	1,268,453
Board-designated	1,150,437	1,043,678
Total Without Donor Restrictions	2,152,009	2,312,131
With Donor Restrictions	618,811	782,352
Total Net Assets	2,770,820	3,094,483
Total Liabilities and Net Assets	\$2,805,086	\$3,118,985

STATEMENTS OF ACTIVITIES

YEARS ENDED DECEMBER 31, 2024 AND 2023

	Without Donor Restrictions	2024 With Donor Restrictions	Total	Without Donor Restrictions	2023 With Donor Restrictions	Total
Public Support and Revenue						
Public Support	A A A B B B B B B B B B B	* 4 00 4 7 40	44.070.540	* 4 054 404	A A A A A A A A A A	AF 40F 404
Contributions	\$ 2,253,767	\$ 1,824,746	\$4,078,513	\$ 1,851,161	\$ 3,284,260	\$5,135,421
Contributions of nonfinancial assets	51,985	- (0.000.004)	51,985	105,140	(0.040.004)	105,140
Net assets released from restrictions	2,000,264	(2,000,264)	- 4 400 400	3,249,691	(3,249,691)	-
Total Public Support	4,306,016	(175,518)	4,130,498	5,205,992	34,569	5,240,561
Revenue						
Investment return, net	132,639	11,977	144,616	133,850	14,411	148,261
Total Public Support and Revenue	4,438,655	(163,541)	4,275,114	5,339,842	48,980	5,388,822
Expenses						
Program Services						
Grants	3,606,070	-	3,606,070	3,405,191	-	3,405,191
Other program expenses	590,581	-	590,581	535,911	-	535,911
Total Program Services	4,196,651	_	4,196,651	3,941,102	-	3,941,102
Supporting Services						
Management and general	344,362	-	344,362	300,763	-	300,763
Fundraising and development	57,764	<u> </u>	57,764	117,053	<u> </u>	117,053
Total Supporting Services	402,126		402,126	417,816	<u>-</u>	417,816
Total Expenses	4,598,777		4,598,777	4,358,918		4,358,918
Increase (decrease) in net assets	(160,122)	(163,541)	(323,663)	980,924	48,980	1,029,904
Net assets, beginning of year	2,312,131	782,352	3,094,483	1,331,207	733,372	2,064,579
Net Assets, End of Year	\$ 2,152,009	\$ 618,811	\$2,770,820	\$ 2,312,131	\$ 782,352	\$3,094,483

See notes to financial statements.

STATEMENT OF FUNCTIONAL EXPENSES

YEAR ENDED DECEMBER 31, 2024 WITH COMPARATIVE TOTALS FOR 2023

			2024			2023
		Su	pporting Services			
	Program Services	Management and General	Fundraising and Development	Total	Total Expenses	Total Expenses
Salaries	\$ 287,898	\$ 167,940	\$ 23,991	\$191,931	\$ 479,829	\$ 398,544
Payroll taxes and benefits	71,225	41,548	5,935	47,483	118,708	112,240
Total Payroll	359,123	209,488	29,926	239,414	598,537	510,784
Grants	3,606,070	-	-	_	3,606,070	3,405,191
Outreach and education	250	-	-	-	250	20,320
Outside services	77,710	45,330	6,476	51,806	129,516	122,472
Occupancy costs	11,142	6,499	928	7,427	18,569	20,980
Office supplies and expenses	6,164	3,595	513	4,108	10,272	5,970
Printing	18,353	10,705	1,529	12,234	30,587	33,334
Postage	6,197	3,615	516	4,131	10,328	13,886
Travel, meetings and entertainment	30,614	17,860	11,124	28,984	59,598	25,249
Professional fees	42,689	24,902	3,557	28,459	71,148	125,254
Dues and subscriptions	12,207	7,123	1,018	8,141	20,348	17,019
Bank fees	15,157	8,843	1,263	10,106	25,263	38,355
Insurance	2,044	1,192	170	1,362	3,406	3,268
Other expenses	7,969	4,649	664	5,313	13,282	13,631
Total expenses before depreciation	4,195,689	343,801	57,684	401,485	4,597,174	4,355,713
Depreciation	962	561	80	641	1,603	3,205
Total Expenses, 2024	\$4,196,651	\$ 344,362	\$ 57,764	\$402,126	\$4,598,777	
Total Expenses, 2023	\$3,941,102	\$ 300,763	\$ 117,053	\$417,816		\$4,358,918

See notes to financial statements.

STATEMENT OF FUNCTIONAL EXPENSES

YEAR ENDED DECEMBER 31, 2023

		Su _l	pporting Services	3	
	_		Fundraising		
	Program	Management	and		Total
	Services	and General	Development	<u>Total</u>	Expenses
Salaries	\$ 239,126	\$ 139,490	\$ 19,928	\$159,418	\$ 398,544
Payroll taxes and benefits	67,345	39,284	5,611	44,895	112,240
Total Payroll	306,471	178,774	25,539	204,313	510,784
Grants	3,405,191	-	-	-	3,405,191
Outreach and education	20,320	-	-	-	20,320
Outside services	29,030	16,935	76,507	93,442	122,472
Occupancy costs	12,588	7,343	1,049	8,392	20,980
Office supplies and expenses	3,582	2,090	298	2,388	5,970
Printing	20,000	11,667	1,667	13,334	33,334
Postage	8,332	4,860	694	5,554	13,886
Travel, meetings and entertainment	15,149	8,837	1,263	10,100	25,249
Professional fees (Note 9)	75,152	43,839	6,263	50,102	125,254
Dues and subscriptions	10,211	5,957	851	6,808	17,019
Bank fees	23,013	13,424	1,918	15,342	38,355
Insurance	1,961	1,144	163	1,307	3,268
Other expenses	8,179	4,771	681	5,452	13,631
Total expenses before depreciation	3,939,179	299,641	116,893	416,534	4,355,713
Depreciation	1,923	1,122	160	1,282	3,205
Total Expenses	\$3,941,102	\$ 300,763	\$ 117,053	\$417,816	\$4,358,918

STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
Cash Flows From Operating Activities		
Increase (decrease) in net assets	\$ (323,663)	\$1,029,904
Adjustments to reconcile increase (decrease) in net assets	,	
to net cash provided (used) by operating activities:		
Depreciation	1,603	3,205
Realized and unrealized gain on investments	(107,271)	(122,461)
(Increase) decrease in:		
Contributions receivable	33,841	44,009
Prepaid expenses and other assets	(10,065)	7,891
Increase in accounts payable and accrued expenses	9,764	15,302
Net Cash Provided (Used) By Operating Activities	(395,791)	977,850
Cash Flows From Investing Activities		
Proceeds from sale of investments	2,168,296	614,816
Purchase of investments	(1,493,556)	(1,510,972)
Net Cash Provided (Used) By Investing Activities	674,740	(896,156)
	070.040	04.004
Net increase in cash	278,949	81,694
Cash, beginning of year	696,305	614,611
Cash, End of Year	\$ 975,254	\$ 696,305

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 1 - Organization and Summary of Significant Accounting Policies

a - Organization

American Friends of the Episcopal Diocese of Jerusalem, Inc. ("AFEDJ") is a non-political, not-for-profit corporation established under the laws of the State of Florida, organized exclusively for charitable purposes. AFEDJ collaborates with the Episcopal Diocese of Jerusalem (the "Diocese") by financially supporting the Diocese and its schools, hospitals, and centers for children with disabilities.

b - Financial Statement Presentation

The financial statements of AFEDJ have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which require AFEDJ to report information regarding its financial position and activities according to the following net asset classifications:

Net Assets Without Donor Restrictions

Net assets that are not subject to explicit donor-imposed stipulations and may be expended for any purpose in performing the primary objectives of AFEDJ. These net assets, including board designated funds functioning as endowment, may be used at the discretion of AFEDJ's management and Board of Trustees.

Net Assets With Donor Restrictions

Net assets subject to donor-imposed stipulations, including stipulations that will be met either by actions of AFEDJ or the passage of time, stipulations that they be held in perpetuity by AFEDJ, and earnings from endowments with donor restrictions not yet appropriated for spending. When time and purpose restrictions expire, net assets with donor restrictions are reclassified to net assets without donor restrictions.

c - Contributions and Contributions Receivable

Contributions are recognized when a donor makes a promise to give that is, in substance, unconditional. Promises to give are considered conditional if they contain (1) a measurable, performance-related or other barrier and (2) a right of return of assets transferred or release of a promisor's obligation to transfer assets in the future. Conditional promises to give are not recognized until the conditions upon which they depend have been met. Contributions that are restricted by the donor are reported as increases in net assets with donor restrictions.

AFEDJ uses the allowance method to determine uncollectible contributions receivable. The allowance, when necessary, is based on prior years' experience and management's analysis of specific promises made.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 1 - Organization and Summary of Significant Accounting Policies (continued)

c - Contributions and Contributions Receivable (continued)

Under U.S. GAAP, contributed services are not recognized unless the donated services create or enhance nonfinancial assets or require specialized skills that would typically be purchased if not donated. AFEDJ receives a substantial amount of volunteer services in carrying out its programs and activities. Volunteers perform various administrative and fundraising functions. However, no amounts have been reflected in the financial statements for those services since they do not meet the criteria for recognition. Donated legal services received by AFEDJ meet the criteria for recognition under U.S. GAAP, and are recognized at their fair value in the statement of activities. Donated marketable securities and other non-cash donations are recorded as contributions at their estimated fair value at the date of donation.

d - Investments and Fair Value Measurements

AFEDJ reflects investments at fair value in the statement of financial position. Investment income, including realized and unrealized gains and losses on investments, are reflected in the statement of activities as increases and decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulations or by law. Dividends are recorded on the ex-dividend date and interest income is accrued as earned.

Fair value is defined as the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Fair value is a market-based measurement, not an entity-based measurement. U.S. GAAP establishes a framework for measuring fair value which maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are those that market participants would use in pricing the asset based on market data obtained from sources independent of AFEDJ. Unobservable inputs reflect AFEDJ's assumptions about the inputs market participants would use in pricing the asset developed based on the best information available in the circumstances.

Fair value measurements are categorized into three levels as follows:

- Level 1 Inputs that reflect unadjusted quoted prices in active markets for identical assets or liabilities that AFEDJ has the ability to access at the measurement date.
- Level 2 Inputs other than quoted prices included in Level 1 that are observable for the asset or liability either directly or indirectly, including inputs in markets that are not considered to be active.
- Level 3 Inputs that are unobservable.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 1 - Organization and Summary of Significant Accounting Policies (continued)

d - <u>Investments and Fair Value Measurements</u> (continued)

The values assigned to these investments and any unrealized gains or losses reported are based on available information and do not necessarily represent amounts that might be realized if a ready market existed, and such differences could be material. The ultimate realization of such amounts depends on future events and circumstances, and therefore valuation estimates may differ from the value realized upon disposition of individual positions.

e - Property and Equipment

Property and equipment are being depreciated using the straight-line method over the estimated useful life of the asset.

f - Grants

Grants are recorded when authorized.

g - Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the statement of activities. The statement of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the program and supporting services benefited.

The expenses that are allocated include salaries, payroll taxes and benefits, occupancy and depreciation, which are based on time and effort expended within each functional area. Postage, printing and bank fees are estimated by AFEDJS's management based on expenses tracked by account across functions. Other overhead expenses are allocated based on staff usage.

h - Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. AFEDJ regularly assesses these estimates and, while actual results may differ from these estimates, management believes that material changes will not occur in the near term.

i - Tax Status

American Friends of the Episcopal Diocese of Jerusalem, Inc. is a not-for-profit organization exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and has been designated as an organization which is not a private foundation.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 1 - Organization and Summary of Significant Accounting Policies (continued)

j - Subsequent Events

AFEDJ has evaluated subsequent events through June 18, 2025, the date that the financial statements are considered available to be issued.

Note 2 - Information Regarding Liquidity and Availability

AFEDJ regularly monitors liquidity required to meet its operating needs, while also striving to maximize the investment of its available funds. AFEDJ has various sources of liquidity at its disposal, including cash and investments in mutual funds and common collective trust funds. For purposes of analyzing resources available to meet general expenditures over a twelve-month period, AFEDJ considers all expenditures related to its ongoing program activities as well as services undertaken to support those activities to be general expenditures.

In addition to financial assets available to meet general expenditures over the next twelve months, AFEDJ anticipates collecting sufficient revenue to cover general expenditures not covered by donor-restricted resources.

AFEDJ's financial assets as of December 31 available to meet general expenditures within one year are summarized as follows:

	2024	2023
Financial Assets at Year End: Cash Contributions receivable Investments	\$ 975,254 54,381 1,761,290	\$ 696,305 88,222 2,328,759
Total Financial Assets	2,790,925	3,113,286
Less: Amounts not Available to be Used within One Year: Net assets with donor restrictions, subject to expenditure for specific purposes	(491,818)	(661,090)
Net assets with donor restrictions for endowment, subject to spending policy and appropriation	(126,993)	(121,262)
Board-designated net assets	(1,150,437)	(1,043,678)
Financial Assets Available to Meet General Expenditures within One Year	<u>\$1,021,677</u>	<u>\$1,287,256</u>

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 2 - Information Regarding Liquidity and Availability (continued)

As part of AFEDJ's liquidity management plan, it invests cash in excess of daily requirements in short-term investments and money market funds. Occasionally, the Board designates a portion of any operating surplus to its operating reserve endowment, which was \$1,150,437 and \$1,043,678 as of December 31, 2024 and 2023, respectively. This reserve, established by the Board of Trustees, may be drawn upon, if necessary, to meet unexpected liquidity needs or in the event of financial distress.

Note 3 - Concentrations of Credit Risk

- a AFEDJ maintains its cash balances at several financial institutions. Concentrations of credit risk result primarily from cash on deposit at these financial institutions in excess of Federal Deposit Insurance Corporation ("FDIC") limits. Additionally, AFEDJ maintains investment accounts with major investment firms that are covered by Securities Investor Protection Corporation ("SIPC") insurance. At times during the year, cash and investment balances may be in excess of FDIC and SIPC coverage limits.
- b As of December 31, 2023, 36% of contributions receivable were due from one donor.

Note 4 - Contributions Receivable

Contributions receivable as of December 31, 2024 and 2023 are due within one year. Uncollectible contributions receivable are expected to be insignificant.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 5 - <u>Investments</u>

A summary of AFEDJ's investments by Level within the fair value hierarchy is as follows:

		2024	
	Fair Value	Level 1	Level 2
Cash held for investment	\$ 48,493	\$ 48,493	\$ -
Money market funds	483,860	483,860	-
Mutual funds - equity Common Trust Funds:	263,896	263,896	-
Equity	455,421	-	455,421
Fixed income	375,059	-	375,059
Other	134,561		134,561
	<u>\$1,761,290</u>	<u>\$796,249</u>	<u>\$965,041</u>
		2023	
	<u>Fair Value</u>	Level 1	Level 2
Cash held for investment	\$ 44,610	\$ 44,610	\$ -
Money market funds	1,163,819	1,163,819	-
Mutual funds - equity Common Trust Funds:	242,723	242,723	-
Equity	428,429	_	428,429
Fixed income	402,725	_	402,725
Other	46,453		46,453
	<u>\$2,328,759</u>	<u>\$1,451,152</u>	<u>\$877,607</u>

AFEDJ's investments in mutual funds are classified as Level 1 assets in the fair value hierarchy. Investments in mutual funds are valued based on the publicly reported net asset value ("NAV") per share of the fund, determined at the end of each business day. Money market funds are open-end, actively managed mutual funds that are registered with the United States Securities and Exchange Commission and are valued at the daily closing price, or NAV, as reported by the fund.

AFEDJ's investments in common trust funds are classified as Level 2 assets in the fair value hierarchy. Common trust funds have the characteristics of a structure similar to a mutual fund and are valued based on the NAV per share that each underlying fund publishes at the end of each day. There were no transfers between Level 1 and Level 2 and there have been no changes in the methodologies used for assets measured at fair value during the years ended December 31, 2024 and 2023.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 5 - <u>Investments</u> (continued)

Investment return is summarized as follows:

		2023
Interest and dividends	\$ 42,995	\$ 31,543
Realized gain on sale of investments	55,188	17,412
Unrealized gain on investments	52,083	105,049
Investment fees	(5,650)	<u>(5,743</u>)
	<u>\$144,616</u>	<u>\$148,261</u>

Note 6 - Property and Equipment

Property and equipment consisted of the following:

	Life	2024	2023
Furniture and fixtures	7 years	\$ 4,115	\$ 4,115
Software	5 years	16,027	16,027
Computer equipment	5 years	4,903	4,903
		25,045	25,045
Less: Accumulated depreciation		<u>(24,478</u>)	<u>(22,875</u>)
Total		<u>\$ 567</u>	<u>\$ 2,170</u>

Note 7 - Net Assets With Donor Restrictions

Net assets with donor restrictions consist of the following:

	2024	2023
Endowment assets non-diocesan programs	\$126,993	\$121,262
Church programs	101,073	74,261
Educational programs	138,200	65,995
Institutes for disabled	65,654	72,995
Medical program	166,487	427,735
Non-diocesan programs	20,404	20,104
Total Net Assets with Donor Restrictions	<u>\$618,811</u>	\$782,352

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 7 - Net Assets With Donor Restrictions (continued)

Net assets released from restrictions and disbursed were as follows:

	2024	2023
Grants to Diocesan institutions (other than		
those listed below)	\$ 669,814	\$ 976,105
Ahli Arab Hospital	1,232,199	1,795,393
Jerusalem Princess Basma Centre	92,005	457,995
Arab Evangelical Episcopal School, Ramallah	6,246	20,198
Total Net Assets Released from Restrictions	\$2,000,264	\$3,249,691

Note 8 - Endowment Net Assets

AFEDJ's endowment consists of a donor-restricted endowment fund and funds designated by the Board of Trustees to function as endowments. As required by U.S. GAAP, net assets associated with endowment funds, including funds designated by the Board of Trustees to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

AFEDJ's Grupp Endowment is a donor-restricted endowment fund that was established by an individual bequest. The Grupp Endowment is intended for the ongoing benefit of Arab Evangelical Episcopal School, Ramallah, including operating and capital expenditures at the discretion of the beneficiaries.

AFEDJ's Board of Trustees requires the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, AFEDJ classifies as net assets with donor restrictions, if any (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations, if any, to the permanent endowment made in accordance with the direction of the applicable gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified as held in perpetuity is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by AFEDJ in a manner consistent with the standard of prudence prescribed by the State of Florida's Uniform Prudent Management of Institutional Funds Act.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 8 - Endowment Net Assets (continued)

AFEDJ considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- i) the duration and preservation of the fund;
- ii) the purposes of AFEDJ and the donor-restricted fund;
- iii) general economic conditions;
- iv) the possible effect of inflation and deflation;
- v) the expected total return from income and the appreciation of investments;
- vi) other resources of AFEDJ; and
- vii) the investment policies of AFEDJ

AFEDJ has adopted an investment policy, approved by the Board of Trustees, that seeks to provide a predictable stream of funding to programs while maintaining the purchasing power of the investments over the long term. The investment policy establishes an achievable return objective through diversification of asset classes. Actual returns in any given year may vary from this amount. AFEDJ relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). AFEDJ targets a diversified asset allocation that places an emphasis on fixed income and equity-based investments to achieve its long-term return objectives within prudent risk parameters.

AFEDJ's spending policy for the Grupp Endowment calculates the amount of money to be distributed annually for grant making and administration. The current spending policy is to distribute an amount at least equal to 5% of a moving three-year average of the fair value of the Grupp Endowment funds. Accordingly, over the long-term, AFEDJ expects its current spending policy to allow its endowment assets to grow at an average rate of 2.5% annually. This is consistent with AFEDJ's objective to maintain the purchasing power of endowment assets as well as to provide additional real growth through investment return.

AFEDJ's Board designated endowment funds have no set spending policy or distribution rules except that the Board must approve any distributions. There has been no formal return objective that has been established for this fund.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 8 - Endowment Net Assets (continued)

Changes in endowment net assets are as follows:

		2024	
	Board <u>Designated</u>	With Donor Restrictions	Total
Endowment net assets, December 31, 2023	<u>\$1,043,678</u>	<u>\$121,262</u>	<u>\$1,164,940</u>
Investment Return: Investment income Net appreciation Total Investment Return	15,300 91,459 106,759	1,696 10,281 11,977	16,996 101,740 118,736
Appropriation of endowment assets for expenditure		(6,246)	(6,246)
Endowment net assets, December 31, 2024	<u>\$1,150,437</u>	<u>\$126,993</u>	\$1,277,430
		2023	
	Board Designated	2023 With Donor Restrictions	Total
Endowment net assets, December 31, 2022		With Donor	Total \$ 935,657
Endowment net assets, December 31, 2022 Investment Return: Investment income Net appreciation Total Investment Return	Designated	With Donor Restrictions	
Investment Return: Investment income Net appreciation	\$ 822,422 11,865 104,391	### With Donor Restrictions ### \$113,235 1,405 13,006	\$ 935,657 13,270 117,397
Investment Return: Investment income Net appreciation Total Investment Return	\$ 822,422 11,865 104,391	\$113,235 \$113,006 14,411	\$ 935,657 13,270 117,397 130,667

The amounts in the above tables do not include non-endowment net assets with donor restrictions as of December 31, 2024 and 2023 intended for various programs of the Diocese of \$491,818 and \$661,090, respectively.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 9 - Contributed Nonfinancial Assets

Contributed nonfinancial assets recognized within the statements of activities as of December 31, 2024 and 2023 consist of legal fees of \$51,985 and \$105,140, respectively.

Contributed services are utilized as part of AFEDJ's program activities and supporting services and are recorded at fair value based on current market rates charged for similar services. There were no donor restrictions on contributed services received during the years ended December 31, 2024 and 2023.

Note 10 - Commitments

- a AFEDJ maintains a tax-deferred retirement savings plan qualified under Section 403(b) of the Internal Revenue Code. The plan covers all full-time employees with at least 1,000 hours of service annually. Employees may elect to have withholdings from wages up to the maximum allowable under the Internal Revenue Code. AFEDJ makes a five percent contribution to the plan based on eligible employees' gross salary. AFEDJ also matches 100 percent of the employees' contribution up to four percent of their gross salary. Pension expense for the years ended December 31, 2024 and 2023 totaled \$29,943 and \$26,901, respectively.
- b AFEDJ occupies its office facilities under a coworking agreement with a term of approximately twelve months. Monthly payments under this agreement are variable based on the number of employees occupying the office per day. Rent expense for the years ended December 31, 2024 and 2023 totaled \$16,357 and \$17,048, respectively.